

TOBYHANNA

REPORTER

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APRIL 27, 2011

NEWS NOTES

Time to plan a vacation

There will be a Travel Fair May 5, 10 a.m.-2 p.m., in Building 1C1, Bay 1 near the Technical Library.
Vendors from amusement parks, hotels, whitewater rafting and wilderness experiences will be present. For more information, call X57150.

B-ball teams compete

There will be 5-on-5 basketball tournaments at the Mack Fitness Center through May 16 at 5 and 6 p.m. every Monday and Wednesday. For more information, call X57092.

Chapel conducts services

The depot chapel conducts worship services every Sunday. A Bible study takes place at 10 a.m. followed by the service at 11 a.m. and a fellowship hour. For more information, call Chaplain (Maj.) Jeffrey Brooks, X59689 or X58873.

Save the date

The depot's annual Employee Appreciation Day will take place on July 15 at the pavilion near Summerall Barracks. There will be refreshments, entertainment, games and activities throughout the day. More details will be published as they become available.

Depot plans education fair

The Technical Development Division will host an education fair in Bldg. 1A Messanine May 3 and 4 from 9 a.m. to 4 p.m. There will be a variety of educational institutions presenting information on academic programs, registration and admission requirements for technical, undergraduate and graduate classes. Participating colleges and universities include Northampton Community College, Keystone College, Johnson College, DeSales University, American Military University, IIT Technical Institute, Misericordia University, University of Phoenix, Penn State University, Grantham University, University of Scranton, Lackawanna

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Depot embarks on Navy overhaul mission

by Jacqueline Boucher
Assistant Editor

It's official, Tobyhanna Army Depot is certified to overhaul a sophisticated piece of Navy equipment.

The Navy recently designated Tobyhanna the overhaul point for the Depth Detector Type 2. Employees here are trained and ready to begin accepting the assets later this year. The transfer of workload from Naval Weapons Station Seal Beach, Calif., to Tobyhanna is the result of a Base Realignment and Closure decision.

Workload includes depot maintenance of electronic components (non-airborne), fire control systems and components, radar and radio.

"I think everyone did an outstanding job of preparing for this new workload," said Jeff Morman, chief of Production Engineering Directorate's C3/Avionics Engineering Branch. "From setting up the line to submitting the necessary paperwork, the team stepped up to the task, pulling everything together to become certified."

Lean initiatives were implemented to set up work space in the Transponder Branch

to carry out parallel methods and processes [for repair of the equipment] that were performed at Seal Beach. Test equipment and spare parts were also transferred to Tobyhanna.

"In addition to the mechanical and electronics work employees will perform, components will be sent to other depot organizations for work," Morman said. "For instance, refinishing work will be accomplished by personnel in the Systems Integration and Support Directorate." Morman also noted that personnel in engineering, production control and quality assisted with the certification process.

There was a learning curve for electronics mechanics John Kostiak and Brett Bellas when it came to overhauling the item.

"This asset is such a fine example of sophisticated 1950s technology," Kostiak said. "Compared to other items repaired at the depot, we had a lot to learn about how the equipment worked and then how to overhaul it."

Bellas noted that regardless of the challenges, he's excited to be a part of this new workload. "I'm looking forward to applying the skills I've learned to provide mission capable assets to the customer."

Assets will be shipped to the depot for repair; however, depot capabilities extend to on-site repairs when necessary. Tobyhanna is certified to work on the asset and its two subassemblies; each with their own test procedures.

"The overhaul process replaces 100 percent of selected items," said Mike Flinn, mechanical engineering technician. Flinn and Electronics Engineer Stanley Shimizu transferred from the California installation, bringing with them experience and knowledge of the overhaul process.

"The assets are disassembled and components are sent to other shops to undergo processes like welding and painting before finally being reassembled and tested," Flinn said.

Flinn and Shimizu said it means a lot to them that the Navy can rely on Tobyhanna to provide a ready supply of assets to support the warfighter. Both commended depot personnel for their hard work preparing for the arrival of these critical assets.



John Kostiak checks input and output voltages from the main amplifier. (Photo by Tony Medici)

No strings attached — System improves accuracy, saves time

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Fort Hood forward repair mission moves

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Charts measure depot's performance

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CO emphasizes need for vigilance to protect self, environment

April marks the observance of Earth Day, which is a good time to reinforce the importance of environmental stewardship. Indeed, our quality of life is tied directly to how well we take care of the environment that we depend on for life.

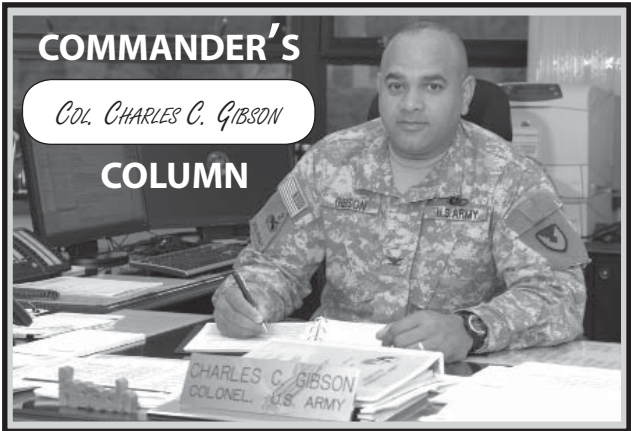
We have a great environmental record here, highlighted most recently by Tobyhanna earning the 2010 Secretary of the Army Environmental Quality Award, Industrial Installation category.

The award recognizes a comprehensive program that makes us more efficient, safeguards our environment, and improves the quality of work life for the Tobyhanna team. Specifically, our initiatives resulted in saving more than 72,000 cubic yards of landfill space through recycling white paper, newspapers, magazines, glass, plastic, wood, aluminum cans and metals. Depot and tenant employees recycle more than 5 million pounds of non-construction debris annually. Wood, metal and other items are then sold and this has resulted in an average of \$1.3 million in annual sales. That money is placed into our recycling account, which funds the recycling program at the installation, pollution prevention projects and various Morale, Welfare and Recreation projects.

Based on the success of a pilot project for a green roof on Building 11, we’ve added another 61,000 square feet of green roof on Building 1D, resulting in improved heating and cooling efficiencies while reducing storm sewer runoff.

We must continue to implement processes and add equipment whenever possible to continue to improve our stewardship. For example, when we begin a construction project, right up there with how that new building will contribute to mission efficiency should be protecting the environment.

There is a new program titled Leadership in Energy and Environmental Design administered by the United



States Green Building Council, a non-profit organization dedicated to sustainable building design and construction. Carrying that program here, Tobyhanna is implementing four construction projects that incorporate improved water efficiency, reduced energy consumption, use of recycled materials and reduced construction waste.

On the individual level, we can all contribute to environmental stewardship by making sure we use those recycling bins and limit printing, which not only saves paper but contributes to our 10 percent overhead cost reduction effort.

If you are unsure of how to handle a particular item in terms of recycling, turning it in, or throwing it away, ask your supervisor or call the Environmental Management Division.

Turn off lights when they are not needed; close doors to maximize heating and cooling efficiency; report broken, damaged or malfunctioning equipment immediately. And, by all means, if you have an idea that may further improve our stewardship, tell us about it.

Every effort we make to conserve energy, recycle and make continuous improvements in our environmental

program has a two-pronged benefit. It not only helps our environment, but in business terms helps our bottom line. Conserving energy, reducing the generation of hazardous waste and recycling lowers our operating costs.

Shortly after learning of the Environmental Award, we also received the great news that the Tobyhanna team earned the 2010 Secretary of the Army and Chief of Staff, Army Industrial Operations Safety Award - Depot Category. You earned it through accident rates that are 66 percent below industry standards.

Criteria used during the evaluation process included safety policy, preoperational planning, job hazard analysis, accident prevention plan, emergency response plan, personal protective equipment, ergonomics, machine safeguarding, injury/accident frequency rates, Lean Six Sigma, Voluntary Protection Program, industrial hygiene, safety training, occupational health and wellness programs. That’s a lot of terminology, but it boils down to putting policies and procedures into action, and providing you with the equipment and gear to work safely.

However, our safety performance this year is not as good. It was a tough winter with slips, trips and falls, but other accidents are occurring that could be avoided by greater attentiveness and care. Complacency is the enemy of safety. We can never let down our guard — we can’t skip even what seems like the most unimportant safety precaution because the result might be an injury to ourselves or another employee. Stay alert to who is around you while you carry out your tasks. Let’s improve this year’s record and keep our status as the Army’s model for industrial safety.

I am so proud of what you do every day for our depot, our Army, our armed forces and our nation. You should be equally proud that your efforts not only help our warfighters stay safe and accomplish their missions, but also help protect our environment and depot employees.

Never give up on your dreams

CHAPLAIN’S CORNER
by Chaplain (Maj.) Jeffrey L. Brooks

But they that wait upon the Lord shall renew their strength; they shall mount up with wings as eagles; they shall run, and not be weary; and they shall walk, and not faint (Isaiah 40:31).

I will never forget something one of my drill sergeants said, during the most difficult portion of our final road march, when I was in basic training.

It was one of those times when I didn’t know where I was going to find the physical or mental strength I needed to keep on



going. At the exact moment that I felt like I had nothing more left in me, our sergeant shouted, “Guys, just take one more step because we can’t stop — we’ve all got to keep on going. If you trip or fall, you’ve got to just get back up and keep on going. Promise me guys, whatever you do, don’t give up.”

I don’t know about you, but it has been my experience that as soon as I get myself through one frustrating thing in life, I find myself right in the middle of something else.

The truth is, there will be times in life when it feels like we don’t have the strength to keep going. But, at the moment that we feel like we have nothing left, we’ve all got to take just one more step. If we trip or fall, we’ve got to just get back up and keep on going.

Never give up on your dreams. Whatever you do, don’t give up — take one more step.

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TOBYHANNA REPORTER

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**TEAM
TOBYHANNA**
EXCELLENCE IN
ELECTRONICS

Tobyhanna first in AMC to launch AIT, sets stage for future

by **Jacqueline Boucher**
Assistant Editor

Data collection just got a lot easier for employees who process thousands of assets annually.

Tobyhanna Army Depot became the first to implement Automatic Identification Technology (AIT) March 31, as part of an Army Materiel Command (AMC) initiative to improve business processes, according to Cathy Fulk, chief of the Architecture, System and Application Design Division.

In 2008, personnel modernized the installation’s network infrastructure by adding Wireless Local Area Network (WLAN) capabilities to set the stage for applications such as AIT. Program development began in 2003.

“We [Tobyhanna] are the prototype,” said Frank Babarsky, information technology specialist in the Information Management Directorate’s (DOIM) Architecture, System and Application Design Division. “Other AMC organizations will use what we’ve created here to launch AIT to improve their business processes.”

AIT provides employees on the shop floor with automated data capturing devices [handheld scanners] that improve business processes by enabling errorless data transactions into the Logistics Modernization Program (LMP).

Currently, the AIT application encompasses two LMP transactions — goods receipt and operation confirmations. Goods receipt are accomplished in central receiving as items arrive at the depot and operation confirmations are completed by shop personnel whenever work on an asset is finished.

Wireless networking removes the encumbrance of wire connections on portable devices and enables employees to travel beyond traditional network boundaries without losing connectivity.

“AIT gives employees the capability to move about their work area scanning barcode data information rather than manually entering it at a computer terminal,” Fulk said. “By scanning the information directly into LMP, employees are improving turnaround time and reducing human errors.”

The AIT deployment is a giant leap forward in Tobyhanna’s efforts to streamline operations. It will enable shop employees to focus on their primary Command, Control, Computers and Communication, Intelligence, Surveillance and Reconnaissance (C4ISR) mission rather than spending a lot of time recording transactions, according to Brad Jones, director of the Productivity, Improvement and Innovation Directorate.

“From a Lean Six Sigma perspective, we’re eliminating waste and increasing value-added work,” Jones said. “In other words, the depot is spending less time doing data entry and more time improving weapons systems for warfighters.”

AIT users concur the system lets them

enter data in less time while improving accuracy.

“It’s so much easier to scan the data versus manually typing it into the computer,” said Warren Ferrese, Systems Integration and Support Directorate’s Industrial Services Division. The machinist leader said he performs operation confirmations on 20-30 items every day. “The ability to scan items anywhere in the work area is definitely better than having to move pallets closer to a terminal; it cuts out several steps in the process and improves efficiency.”

Productivity, Improvement and Innovation Directorate officials estimate using AIT will save the depot \$3.5 million annually. Business processes expected to fall under AIT in the future include labor reporting, materiel management, inventory, shop floor execution, and sales and distribution.

According to Ron Rains, launching AIT is the first step in the process. “Further applications will provide similar capability to other shops on the floor, making their jobs easier. We wanted to enhance the business process with very simple technology. By improving data entry, the depot saves millions just by making sure information is entered in the system correctly,” he said. Rains is a management analyst in the Productivity, Improvement and Innovation Directorate.

The implementation of a wireless network expanded the depot’s connectivity footprint throughout the installation.

More than 30 subject matter experts worked to identify numerous sites throughout the depot for wireless technology and bring AIT on line. Over 100 employees in 68 cost centers are participating in the AIT program using 171 handheld scanners.

“The AIT implementation was a great effort on the part of everyone at Tobyhanna including those on the AIT team as well as the users of the system,” said Amber Davidson, LMP/SAP specialist, Production Management Directorate. We learned a lot about the process and we plan to pass our lessons learned on to other depots as they begin their AIT implementations. We want to help make the process as smooth of a transition as possible.”

According to Fulk, this was a complex project and everyone assisted AMC and the contractors with getting the system set up. Employees here were instrumental in the program’s design, networking and IT coordination efforts. She noted that Tobyhanna’s Matt Parmeter was the IT specialist who configured AIT for use at the depot.

Work included installing two wireless controllers, about 200 access points and numerous wireless intrusion detection devices. The team overcame many challenges to make the project possible, said DOIM’s Bill Moody, information technology specialist.

Employees were able to familiarize

themselves with AIT by attending training classes.

Assistance is available

Information or assistance, is also available at DOIM’s service desk, X56677, or the DOIM-IT Service Desk link on the intranet.

Handheld equipment users can also refer to instructional manuals posted on the intranet under the Mission-Support AIT link.

“Anyone with questions or concerns about AIT can call the service desk,” said Donna Kimmel, supply systems analyst in the Production Management Directorate’s Material Management Division.

Kimmel commended everyone for

“coming together as a team” to accomplish this complex task. Seven subject matter experts formed Tobyhanna’s core team, which spearheaded the AIT effort: Babarsky, Ron Rains, Kimmel, Amber Davidson, Parmeter, Moody and Fulk.

“I’m excited about the possibilities,” she said. “There are so many potential uses for AIT.”

Tobyhanna employees have been very patient while the AIT team worked their way through the challenges of the deployment, Jones noted.

“The Defense Department and our customers are counting on us to make improvements. This one is definitely going to pay off in the long run.”



Jeff Falchek demonstrates how to use one of the AIT handheld scanners to enter data into the Logistics Modernization Program. Falchek is an electroplater in the Systems Integration and Support Directorate’s Refinishing Services Division. (Photo by Tony Medici)

Fort Hood forward repair activity opens new building

by Rachel Parks
Fort Hood Public Affairs Office

Tobyhanna Army Depot’s Forward Repair Activity (FRA) West Division at Fort Hood has a new building to better serve Soldiers.

A ribbon-cutting ceremony was held April 5 to officially open the Logistics Information System/Automated Data Processing Equipment Repair Facility. Guest speakers included Col. Charles C. Gibson, depot commander and Suzanne Rudat, directorate of the Field Logistics Support Directorate.

During his remarks, Gibson noted that Tobyhanna operates FRAs at 73 different locations, one being Fort Hood.

The FRA started at Fort Hood in 1994. One employee who has been with the organization since that time is Gary Leofsky, chief of the Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance, Field Logistic Support Branch.

Leofsky said the new building is a welcome addition to the Fort Hood FRA.

“We’ve grown dramatically,” he said. “We started at the old firehouse station down by Popeye’s then moved here about 10 years ago.”

The new building is state-of-the-art, featuring open workspaces, offices and an area for conferences.

“We have brand new workstations, enclosed cabinets, and offices ... but, the best thing is going to be our benches for our desks,” Leofsky said.

The employees of the Fort Hood FRA repair office automation equipment, including computers, laptops, printers and a wide variety of other equipment and systems.

Leofsky said the new building not only offers a better work environment, but it gives customers a more accurate reflection of the equipment repair facility.

“The new building creates a warm, professional environment for our customers,” he added.

Gibson said he was honored to be a part of the ribbon-cutting ceremony for the new building. He said Tobyhanna employees deserve top-notch facilities because they pour their heart and soul into their work.

“You deserve the best. You are our most precious resource,” he said. “I don’t lead systems, I don’t manage systems. I lead and manage people.

“You want to be here and you want to support the



Depot Commander Col. Charles C. Gibson, third from left, joins depot Sgt. Maj. Kelvin Spencer, Suzanne Rudat, far right, director, Field Logistic Support (FLS) Directorate and other members of Tobyhanna’s FLS Directorate during a ribbon cutting ceremony April 5 to mark the opening of the new Forward Repair Activity facility at Fort Hood, Texas. (Photo by Rachel Parks)

warfighter, so be proud of what you do every day,” he added. “Because what you do every day makes an impact on the people who wear this uniform.”

The Tobyhanna Army Depot employees at Fort Hood were impressed with the new workspace.

“It’s very nice,” Iris Michaux, an electronic equipment specialist said as she checked out the work stations.

Michaux was one of several employees honored by Gibson before the ribbon-cutting ceremony. Awards handed out by the commander ranged from outstanding service to retirement recognition.

Gibson thanked all the employees for their hard work and dedication. “Without you, the Soldiers who wear this uniform can’t accomplish their mission. What you do every day is important,” he said.

Gibson said new facilities and infrastructure, like the building at Fort Hood, allow employees to better support Soldiers around the world. In addition to FRA facilities

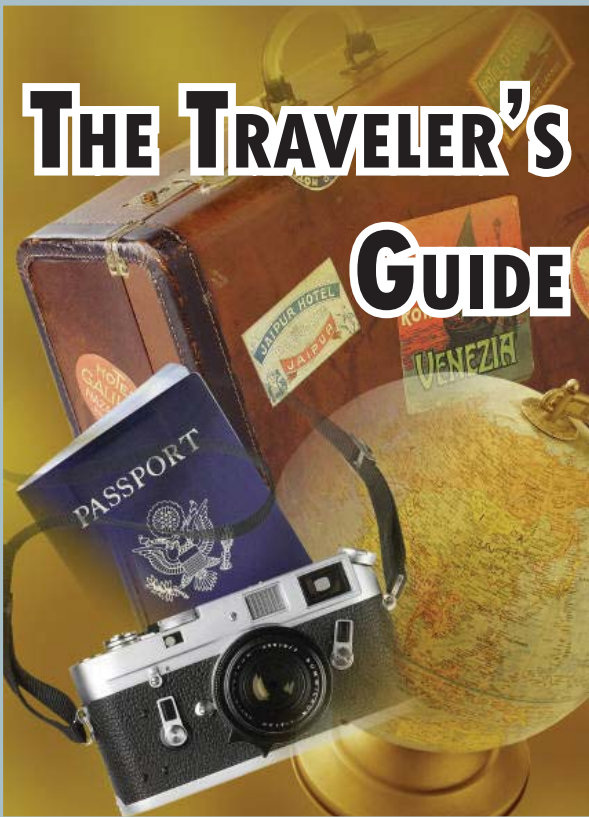
spread across Europe, Asia and the United States, more than 200 civilian employees from Tobyhanna are deployed to areas of operation in Iraq and Afghanistan.

“That number will go up because our requirements are going up,” Gibson said. “Last year, we achieved the highest record ever in workload, so we have to continue to build infrastructure like this.”

The importance of FRA facilities was highlighted by Leofsky after the ribbon cutting ceremony.

“The benefit is that you won’t have the long lead time you’d have if you mailed it (equipment) back to Tobyhanna Army Depot,” he said. “We get it in here, we get it repaired and we get it back to the warfighter. We have a 72-hour turnaround time on most of our equipment.”

Leofsky said the new facility will make it even easier to provide support to Soldiers and units at Fort Hood. “We look forward to providing outstanding support for the warfighter,” he said.



Users monitor DTS profile

Outdated information on an individual’s Defense Travel System (DTS) profile could affect travel reimbursements.

Travelers are encouraged to keep information regarding electronic funds transfer, home address and government travel charge card up to date.

Printing rules change

In late March, travelers will have the option of masking or providing a full Social Security Number (SSN) on travel documents in DTS.

A new masking option will be added to the Form Preferences screen allowing people the option of selecting yes or no to print full SSN on authorizations and vouchers. When the selection is no, DTS will mask the first five digits of the SSN when printing the document.

Any user will have the option of changing the default setting for individual personal profiles.

Travel voucher timeline

Travel vouchers must be submitted within five working days of an individual’s return to or arrival at a permanent duty station.

Benefit covers laundry costs

The cost of laundry or dry cleaning is a reimbursable expense [in addition to per diem] for trips within the continental United States that require a civilian employee to spend at least four consecutive nights.

Tips not reimbursable

Baggage handling tips at transportation terminals or lodging establishments are covered by the incidental portion of per diem and are not reimbursable.

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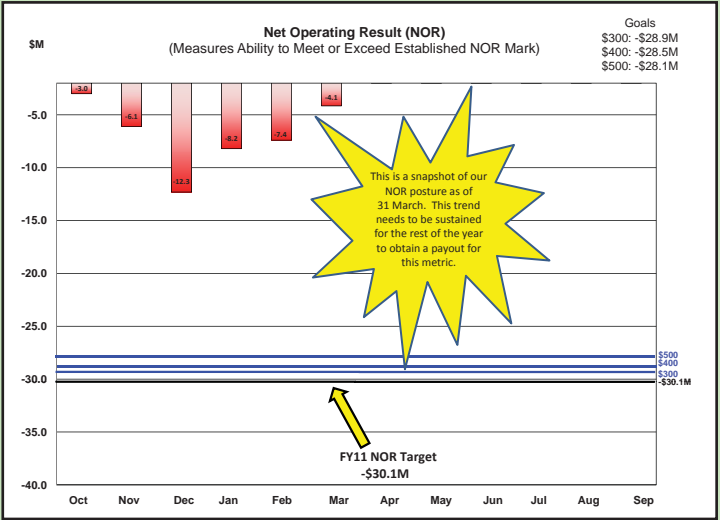
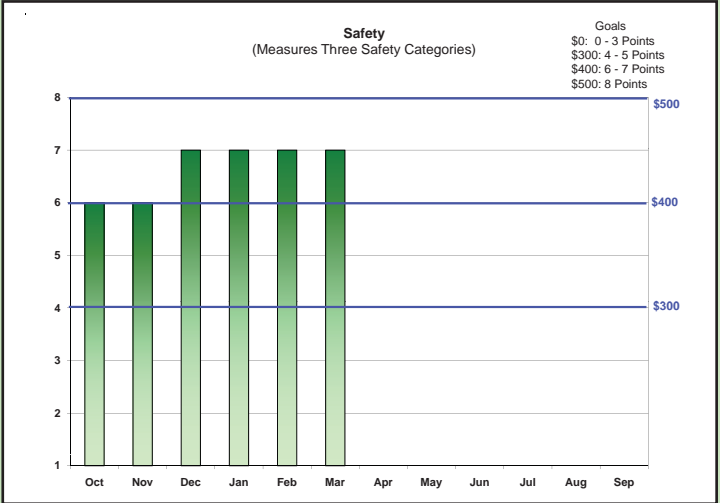
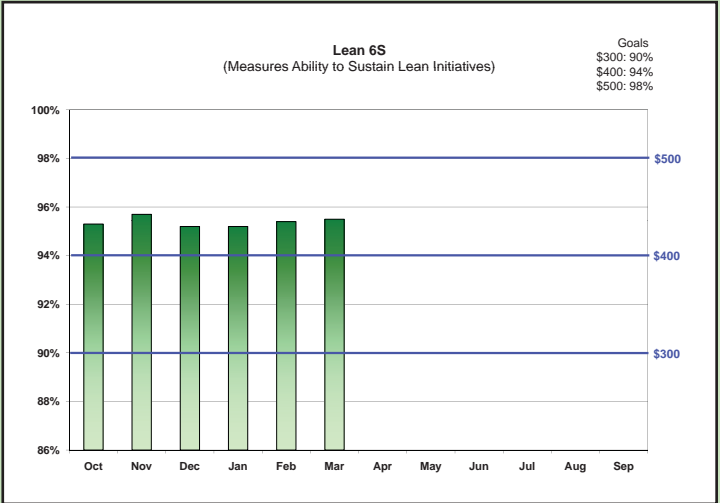
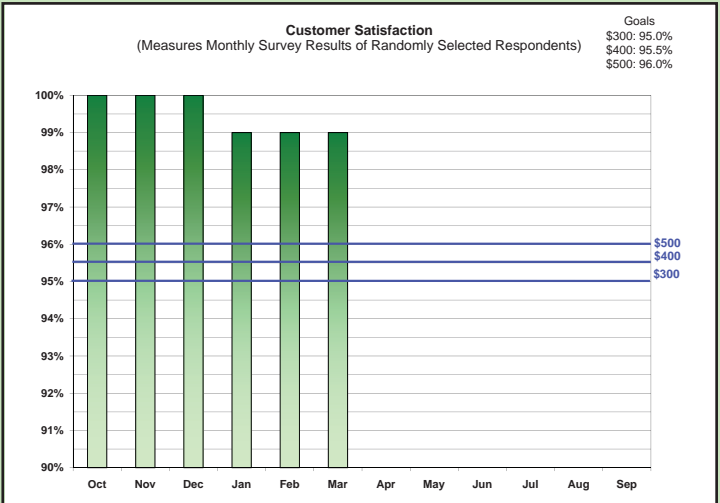


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DEPOT PERFORMANCE IN KEY AREAS

Based on March data, the current projected payout is \$1,800. The employee payout award is based on performance in four areas rather than just the depot's financial performance as defined by the annual Net Operating Result (NOR). The amounts depicted in the charts represent a "projected payout" based on the depot standing against the stretch goals. Each of the four metrics has a payout potential of \$500 for a potential maximum payout of \$2,000. The final award amount will be determined by the cumulative status in each of the four areas at the end of the fiscal year. Monthly updates will be published in the *Tobyhanna Reporter*.



Tobyhanna celebrates military children
Depot commander Charles C. Glbson reads Anna Dewdney's "Llama Llama Mad at Mama" to a group of 3-and 4-year-old children April 13. The depot's Child, Youth and School Services Program will host numerous events this month to celebrate the Month of the Military Child, which was first celebrated in 1986. (Photo by Tony Medici)

Dempsey lays out themes for tenure as Army chief

WASHINGTON — Defense Secretary Robert M. Gates wanted an Army chief of staff willing to challenge the status quo, and he believes he has one in Gen. Martin E. Dempsey.

Dempsey succeeded Gen. George W. Casey Jr. as the Army chief of staff during a ceremony at Fort Myer, Va., April 11.

“Whatever challenges confront us in the future, your Army will respond with the same courage and resolve with which it has responded over the past 235 years,” Dempsey said.

Gates extolled the new chief of staff saying that he was impressed with Dempsey’s “keen mind, strategic vision, quiet confidence and the energy he brings to every assignment.”

Dempsey served as the commander of the 1st Armored Division in Baghdad in 2003. He then helped put in place the Iraqi army and police. He served as the deputy commander of U.S. Central Command and stepped in as acting commander when Navy Adm. William Fallon resigned.

“While serving as acting CENTCOM commander, Dempsey reorganized the headquarters, published new theater strategy and campaign plans, all the while managing the rotations and deployments

of tens of thousands of troops throughout his command’s [area of responsibility],” Gates said.

According to the secretary, Dempsey has pushed the Army to become more versatile and decentralized, and overhauled its approach to war-fighting, publishing a new capstone concept that elevates adaptation to an institutional imperative.

Today the Army is in transition, which is not a new phenomenon, Dempsey said in his remarks. The Army is always in transition, but this one is unique because the Army is entering its 10th year of war with an all-volunteer force.

The general called that an “incredible testament to America’s Soldiers and their families.”

The way ahead will be tough and the service must “center its sights on who we are as an Army.”

Dempsey spoke about themes important to him and the service moving forward.

“We will provide whatever it takes to achieve our objectives in the current fight,” he said. “We will win in an increasingly competitive learning environment — that’s the domain in which we must prevail.”

The service must develop a shared vision of the Army in 2020. “We will design units and prepare leaders to over match their adversaries,” he said. “We

will master our fundamentals and develop deep global expertise.”

He said the Army will continue to change, but that the service will change only when it contributes to the versatility and relevance of the nation’s military instrument of power.

In an era of constraint, the Army must maintain a reputation as a good steward of America’s resources.

“We will remain connected to America, and we will succeed because we will re-connect, engage, empower and hold leaders accountable,” he said.

Between now and June 14, the Army Birthday, Dempsey said he will engage the senior military and civilian leaders of all services. He will publish “a document that charts our way ahead including a portfolio of initiatives that chart our way ahead to deliver on the themes.”

Trust is the heart of the military, the general said. “My commitment and expectation to this great Army is that we will work on strengthening the bond of trust among those with whom we work, among whom we support and among those who march with us into battle,” he said. “On the foundation of trust we will overcome any challenge we confront in the future.”

New Division Chiefs

Diane Leonard is chief of the Operations Management and Analysis Division, Production Management Directorate. As chief, she supervises employees who are responsible for providing analytical and management assistance to the mission directorates on current workload performance and future workload projections at both the commodity and mission levels. Prior to her current assignment, Leonard worked as a lead management analyst in the Resource Management Directorate’s Manpower and Management Analysis Division. Her career at Tobyhanna began in April 1989 as an Army Materiel Command intern.



Leonard

Leonard is a graduate of North Pocono High School. She earned a Bachelor of Science degree in business administration and marketing from Marywood University. Her hobbies include reading, interior design and taking walks with her Sheltie, Teddy. She is a member of St. Ann’s Church in Tobyhanna, the American Society for the Prevention of Cruelty to Animals and the Humane Society. **Regina Hunt** is chief of the Classification Staffing and Benefits Division, Civilian Personnel Advisor Center. As chief, she supervises employees who handle the classification actions, the selection and placement of employees for positions support by Tobyhanna Army Depot as well as the handling of benefits to include health and life insurance. Prior to her current assignment, Hunt worked as a Labor Management Employee Relations Division human



Hunt

resources specialist. Her career at Tobyhanna began in April 2005. Hunt served over three years in the Air Force as a military personnel specialist at Royal Air Force Bentwaters, U.K., Sheppard Air Force Base (AFB), Texas, and Kessler AFB, Miss., where she performed a variety of staffing, classification and separation actions. Hunt’s career as a federal employee began 11years ago in the human resources management field as an intern. During her career, Hunt has worked for the Air Force and Navy departments, Veteran’s Affairs and Environmental Protection Agency. She has worked in several areas such as labor and management relations, classification and staffing. Hunt also served as an Air Force intern recruiter and trainer/instructor. Her awards include performance, special act, individual cash, special contribution, and time off awards. Hunt is a 1989 graduate of Downingtown Senior High School. In 1998, she graduated magna cum laude with Bachelor of Arts degree in psychology from Midwestern State University, Wichita Falls, Texas, and 2001 with Master of Science degree in Human Resources Management from Troy State University in Alabama. Her hobbies include spending time with family, working out, hiking, travel and visiting historical sites and museums. She is a member of Professional in Human Resources since January 2007, Human Resources Certification Institute and Mortar Board. Hunt is a certified Army mediator and Lean Six Sigma/Green Belt recipient.

resources specialist. Her career at Tobyhanna began in April 2005. Hunt served over three years in the Air Force as a military

Welcome to the Depot

Name	Title	Organization
John Akana	Equipment specialist, electronics	FRA West Branch
Jason Granville	Procurement analyst	Contracting
Sarah Jett	Secretary	FRA West Branch
Hugo Lozano	Equipment specialist, electronics	FRA Central Branch
Cody Pensyl	Secretary	D/ISR
Tony Santos	Equipment specialist, electronics	FRA West Branch
Matthew Steinberg	Accountant/Internal review evaluator	IRAC

Community Bulletin

Editor's Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted. Information must be submitted via e-mail to Jacqueline. Boucher@us.army.mil, or written items can be mailed to the Public Affairs Office, mail stop 5076. Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section. Voluntary submission of items constitutes individual's consent to publish personal information all versions of the *Tobyhanna Reporter*. Ads will be published in four consecutive newspapers. It is the customer's responsibility to update or renew items listed in the Community Bulletin. For information, call Jacqueline Boucher, X58073.



VAN/CAR POOLS

Binghamton, N.Y.: 3 openings, 5/4/9, first RDO, nonsmoking, “A” placard, travels I-80, contact Jo, X57631 or Johanna.collenburg@us.army.mil. **Olyphant:** looking for an existing van or to start a new van pool, 5/4/9, 7 a.m. to 4:30 p.m., first RDO, door-to-door pickup, contact, Michael Guman, 5-7880, Michael.guman@us.army.mil. **Hawley, Hamlin, Sterling:** 1 opening, 5/4/9, both Fridays, nonsmoking, travels on Routes 590 and 196, contact Bruce Lassley, X56724, bruce.lassley@us.army.mil or Tim Wormuth, tim.wormuth@us.army.mil. **Northampton, Wind Gap:** 2 openings, 7 passengers, 7:30 a.m. to 4 p.m., Monday-Friday, nonsmoking, “A” placard, call Eric, X55871 or Frank, X59030. **New Jersey, Water Gap:** 2 openings, new van pool, starts May 1, travels Interstate 80, any New Jersey worker, call Robin, X57345 for information regarding pick up points. **Jermyn, Archbald:** 3 openings, new van pool



TRADING POST

Misc items: Sears Kenmore refrigerator, Model 253 (part #68972), purchased in 2008 for \$620, Energy Star rated (383 KWH/\$41 per year), used 1 year, 8 months, asking \$150; queen-size mattress, Stearns and Foster, \$20 and Soloflex classic muscle machine, attachments include butterfly, leg extension, pull up bar, bands, missing stabilizer bar, \$100, call Stanley, 562-371-5054. **Golf clubs:** Ram Rhythm clubs, complete set includes driver, 3W, 5W, 3 &4 hybrids, irons 5-PW and putter, asking \$125, call 234-9253. **Puppies:** 5 Pit Bulls, born Nov. 15, asking \$100, call 894-8329. **Furniture:** 2 oak dressers, one with carved mirror, asking \$150 with mirror, \$100 without mirror, call Wayne, 894-1483. **Vehicle:** 1994 Mazda 626 LX, 2.0L, automatic, 150,000 miles, meticulously maintained, clean and dependable, \$1,650; quality S 1000A weight distribution hitch, Class v5, rated simple installation and adjustment, \$170, call Jeff, 876-1353. **Kitchen appliances:** Kenmore dishwasher, black, \$75 OBO, call Don, 216-1519.

NOTES from Page 1 College, Marywood University, Ashford University, Columbia Southern University, East Stroudsburg University, Wilkes University, Lehigh University, Kings College, and the Pennsylvania State Dept of Education.

One Stop Shop sells tickets

The Civilian Welfare Council is sponsoring a bus trip to Longwood Gardens and Winterthur Museum May 21. Cost is \$50 and includes transportation and entrance to the attractions and is due at the time of reservation. The bus will depart Tobyhanna Army Depot at 6:15 a.m. and the gardens at 5:30 p.m.

See the play “Wonderland” on Broadway June 18. Tickets are \$80 per. Travel to Washington D.C. October 8, 9. Prices start at \$310 for two occupants per room. Price includes bus transportation, one night lodging, taxes and porter fees, Riverboat tour of the Monuments on the Potomac River, breakfast and dinner October 9. Payment is due at the time of reservation. Tickets are available at the One Stop Shop, X58851.

AUSA luncheon set

The Tobyhanna Army Depot Chapter of the Association of the United States Army luncheon will be from 11:30 a.m. to 1 p.m. May 10 at The Landing.

The guest speaker is Command Sgt. Maj. Michael D. Schultz, U.S. Army Reserve and U.S. Army Reserve Command. The menu includes Julius Caesar salad bowl, bread basket, sirloin of beef jardinière, chicken Fra Diablo, pasta with Italian tomato herb sauce, broccoli lyonnaise and mini cream puffs. Tickets cost \$15 and are available at all directorate offices.

Online shopping available

Personnel can view and purchase items at the One Stop Shop 24 hours a day by visiting www.tyadonestopshop.com. For more information, call X58851.



To your health

From left, Gary O’Toole, David Jennings and Marianne Fezza join about 100 depot employees in the National Start Walking Day event April 6. The event, sponsored by the American Heart Association, was held to motivate and encourage employees to take up walking and other healthy habits as part of a daily routine. Right, (from left) Frank Jurkiewicz and Sheila Opsasnick hand out maps of the walking route, tips for safe walking, water, oranges and a pedometer to walkers like Greg Myers. (Photos by Steve Grzedzinski)



NEW SUPERVISOR

Cindy Trofimuk is chief of the Requisitioning Branch, Production Management Directorate.

As chief, she supervises employees who are responsible for processing Military Standard Requisitioning and Issue Procedures requisitions through the Defense Logistics Agency, IMPAC credit card purchases for material valued at \$3,000 and less, handling requisitions through the Army Contracting Command-Aberdeen Proving Ground, Sector T here, and following up on all of the depot’s purchase orders.

Prior to her current assignment, Trofimuk worked as a supply system analyst in the directorate’s Materiel Accountability and Analysis Branch.

She began her career at Tobyhanna in May 2005.

In 2003, Trofimuk retired from the Army as a master sergeant after serving 20 years as a medical supply specialist. During her career she’s held several leadership positions while assigned to Fort Bliss, Texas, Fort Wainwright, Alaska, Camp Hovey, Republic of Korea, Fort Carson, Colo., Soto Cano Air Base, Honduras, and Fort Lewis, Wash. Over the years, her responsibilities included duties as medical supply noncommissioned officer in charge (NCOIC) of



Trofimuk

Medical Department Activity supply warehouse operations, property book manager for multiple units, equal opportunity representative for a mobile Army surgical hospital, and platoon sergeant responsible for ordering supplies for a brigade. In addition, she served as the 1st sergeant for a combat stress detachment, the NCOIC of medical supply warehouse operation, and the medical logistics NCOIC overseeing all logistical support, property book, motor pool, laundry and bath, medical supply, medical maintenance and nutritional care sections.

Her awards and decorations include the Meritorious Service Medal with two oak leaf clusters, Army Commendation Medal with four oak leaf clusters, Army Achievement Medal with one silver and three oak leaf clusters, Good Conduct Medal with one silver and 1 oak leaf cluster, National Defense Service Medal and three Commander’s Awards for Civilian Service.

Trofimuk is a 1978 graduate of Central High School in Little Rock, Ark. In 2005, she earned a bachelor’s degree in business administration/management from Colorado Technical University, Colorado Springs.

Her hobbies include cross country running and hiking.

GREEN BELT RECIPIENT

Bill Stevens, process improvement specialist, earned a Green Belt certificate based on the results of two rapid improvement events (RIEs).

He and a team of subject matter experts devised a way to improve the AN/MST-T1 Miniaturized Multiple Threat Emitter System (Mini MUTES) evaluation and inspect (E&I) disassembly process and the Mini MUTES prime shop enclosure process.

Employees implemented a new palletizing method, plus a work in progress (WIP) staging initiative to eliminate congestion, smoothly move assets through the Industrial Operations Facility and create a safer work environment.

During the prime shop enclosure RIE the team addressed the



Stevens

ergonomics of working on the enclosures with a variable height lift table. Both processes were standardized and progress can be tracked using production control boards.

Using proven tools and concepts, the project achieved cost savings of over \$2.8 million and through 2017 and the repair cycle time was reduced by 35 days.

Stevens commended his team for making major improvements to how material moves from the shop floor to the Industrial Operations Facility.

“They were excellent,” he said, remarking that with increasing budget cuts it’s important to be as efficient as possible. “Their efforts improved safety, work in progress staging and eliminated rework.”

VLTP

Thousands of Tobyhanna Army Depot employees have donated more than 57,725 annual leave hours to help more than 583 people over the past 23 years. The Voluntary Leave Transfer Program (VLTP) allows federal employees to donate annual leave to fellow employees who have exhausted their annual and sick leave because of a personal or family medical emergency. In addition, people in “use or lose” status can donate excess leave days to employees participating in the program. For details about the VLTP, call Melissa Newman, X55869, or Joseph Heitman, X57324, Management Employee Relations Division. There are 26 active VLTP cases with eligible employees in need of leave donations.

- George Avery**, Counter Fire Division, Intelligence, Surveillance and Reconnaissance (ISR) Directorate.
- Edward Baker**, Materiel Management Division, Production Management (PM) Directorate.
- Darlene Beazzo**, Satellite Communications Division, Communications Systems Directorate.
- Lisa Dougher**, Material Management Division, PM Directorate.
- Hiram Gillyard**, Refinishing Division, SIS Directorate.
- Raymond Gismondi**, Defense Logistics Agency.
- Walter Jones**, FRA Division, Field Logistics Support Directorate.
- Michael Kolesar**, Electronic Services Division, SIS Directorate.
- Cecilia Monte**, New Equipment Training Division, Business Management Directorate.
- Philip Murphy**, Refinishing services Division, SIS Directorate.
- Michael Murray**, Tactical Communications Division, CS Directorate.
- Christa Nielson**, Signal Intelligence Electronic Warfare Division, ISR Directorate.
- John Paszko**, Electronic Services Division, SIS Directorate.
- Michael Pollack**, Avionics Division, C3/Avionics Directorate.
- Gerald Richard**, Quality Improvement Division, Productivity Improvement and Innovations (PII) Directorate.
- Christy Robinson**, Travel and Transportation Services Division, Resource Management Directorate.
- Shawn Skokowski**, Electro-Optic/Night Vision, ISR Directorate.
- Jennifer Scutt**, Defense Logistics Agency.
- Diane Sosi**, Electronic Services Division, SIS Directorate.
- Kimberly Stofko**, C3 Division, C3/Avionics Directorate.
- Stephen Stolarski**, Defense Logistics Agency.
- Susan Swerdon**, Electronic Services Division, SIS Directorate.
- Travis Stevens**, Engineering Design, Development and Manufacturing Division, PE Directorate.
- John Tochenny**, COMSED Division, CS Directorate.
- James Tokarski**, Industrial Services Division, SIS Directorate.
- Robert Watso**, ATCALS Division, ISR Directorate.

Advance directive speaks for those who can’t

by Karen Arnold
Legal Office

National Health Care Decisions Day is a reminder to the two-thirds of the U.S. adult population without an advance directive for health care (or living will), that its important to make those decisions about treatment is important.

Advance directive for health care is the generic term for any document that gives instructions and/or appoints someone to make medical decisions for you if for some reason you cannot speak for yourself.

A living will is one such document that states your wishes about life sustaining treatment if you are terminally ill and unable to express yourself. In a living will you may also name a surrogate to make decisions for you if you are unable to do so.

A durable power of attorney for health care is a similar document that focuses on the appointment of a surrogate, but which can also include instructions for decision making.

Either form of advance health care directive can express both what you want and what you don’t want. It should not

be assumed that an advance directive means, “do not treat.”

Advance directives for health care are not just for the elderly. Although it is true that older people use advance directives more than younger people, every adult should consider having one.

Young adults actually have more at stake because if stricken by serious disease or accident, medical technology may keep them alive in a vegetative state for decades despite an inability to recover.

Some of the most well-known cases arose from the experiences of young people like Karen Ann Quinlan and Nancy Cruzan who were incapacitated at an early age and maintained on life support for many years. In the Cruzan case, Nancy was in a persistent vegetative state being kept alive by a feeding tube for four years, despite the pleas of her family to remove it, because the court could find no evidence of Nancy’s wishes.

While each person has the right to choose whether or not she or he would prefer to be on life support according to individual values, those choices need to be expressed in order to be carried out.



Warrior workout

Soldiers assigned to the Wilkes Barre Recruiting Company participate in team-building exercises every quarter. There were 20 Soldiers competing in litter races (above) and joining forces to flip a 450-500-pound tire (right) several feet. In addition, members of the unit pushed a HUMVEE about 200 yards and performed sit ups and bench presses while holding a 500-600-pound telephone pole. “These exercises reinforce the importance of working together and depending on each other to get the job done,” said 1st Sgt. Johnnie Slayton. “You have to work as a team.” (Photos by Tony Medici)



Tom Salek

Duty title: Technical Reference Order Administrator
Directorate: Production Engineering

Salek has deployed three times to support the warfighter in Kosovo and Afghanistan by working on Logistics Information System (LIS) equipment, formerly known as Standard Army Management Information Systems.

While there he performed computer service and repair duties in addition to being the Forward Repair Activity site supervisor.

He remarked that the best part of his job was knowing he was supporting the mission.

“Although, it was a challenge meeting the required daily operations, we made sure the troops got what they needed to do their job,” he said.

Deploying is not something to be taken lightly, according to Salek.

“Be prepared to experience what our troops experience,” he said.

Tyrone Mckinney

Duty title: Logistics Management Specialist
Directorate: Production Management

Mckinney deployed to Iraq as a member of the Retrograde Property Assistance Team (RPAT).

While there he helped identify and recover Command, Control, Computer, Communications, Intelligence, Surveillance and Reconnaissance (C4ISR) equipment from various locations and provided guidance and assistance to units. RPAT team members also pack, wrap and ship equipment.

“It’s very rewarding to be able to support the warfighter,” Mckinney said, adding that at times it was a challenge to meet customer requirements.

All things considered, Mckinney said deploying was a very rewarding experience. There are RPAT yards throughout Southwest Asia to support the equipment draw down in Iraq.

“Being with the Soldiers is motivating and gratifying,” he said.

Volunteers provide on-site support in positions around the globe. Work schedule is typically 7 days per week, 12 hours per day. Overtime pay, locality pay, holiday pay, Sunday premium, Foreign Post Differential and danger pay are all offered based on eligibility. Training opportunities are available to individuals interested in volunteering for a deployment or temporary duty assignment. Supervisory approval is required before volunteering to deploy. The following intranet link offers more information on deployment opportunities and points of contact: <http://intranet.tobyhanna.army.mil/Intranet/contacts/view.cfm?MenuID=5111>